



advanced kitesurfing school - Cape Town - [www.kitekahunas.com](http://www.kitekahunas.com)

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Kitekahunas - Advanced Kitesurfing School - located in Table View, Cape Town (Blouberg), offers

- 3 weeks **Kitesurfing Beginners Crash Courses (A+B+C+D Course)**, which will make beginners within 3 weeks to fully independent kitesurfers, and
- 2 weeks **Kitekahunas Wave Kitesurfing Course W**, including 4 days of private lessons for wave novices, during the other days students will train in a group under supervision on our KITEKAHUNAS WAVE CAMP (please note our free trial wave kitesurfing video course on Youtube or our website)
- 1-2 weeks **Kitekahunas Wave Camp** for existing wave kitesurfers. Here students will join our famous downwinders and ride under supervision in a group of like-minded people where they can improve their wave kitesurfing skills, have fun together and get to know many famous beaches along one of the most popular downwind stretches of Cape Town.

Our customers are mainly from Europe, America and South Africa. Our season is six months long, from beginning of October until end of March. You can find more information on what we do at [www.kitekahunas.com](http://www.kitekahunas.com)

We are looking for several

## **Advanced Instructor - Kitesurfing**

on a freelance / contractor basis, starting on:

1<sup>st</sup> of October 2019 or later

and working during our season for a maximum of 6 months (due to visa regulations) until 31<sup>st</sup> of March 2020.

We offer a long-term position, provided that you show good or excellent performance. With this you can return to Cape Town every "north hemisphere winter" to South Africa's summer and reliable wind and waves season.

The Advanced Kiteboarding Instructor will be responsible to instruct our advanced B, C and D-courses and beginner A-course kitesurfing students under the guidance and supervision of the Chief Instructor on a daily basis (on wind days), in theory and practice, in a way that they are pleased and satisfied with the service (4-8 hours on wind days). Also to supervise our Assistant Instructors and Interns who may be available from time to time. We expect that all instruction will be according to the KITEKAHUNAS teaching methodology, which contains our proven and tested teaching methods, and in agreement with the Chief Instructor, and

Kitekahunas' Manager(s) and Director(s), who will also help with their experience to further improve our existing curriculum and will help to skill up all instructors with our proven and tested teaching methods.

We offer several products. Please let us know which of these you can teach:

- ❑ Course-A. 3 days beginner course according to IKO curriculum.
- ❑ The A+B+C+D kitesurfing beginners crash course (14 days or 21 days) for kitesurfing beginners, up until a level to ride upwind or learning to jump (for B-, C- and D-Courses you need to be able to handle the ocean's conditions, small waves and bring a second board through the shore break to the student)
- ❑ The KITEKAHUNAS Wave Courses are for wave novices. Here students learn how to get through the shore break and how to deal with waves. In order to teach this you should be a proficient wave rider with several years of teaching experience with waves.
- ❑ The KITEKAHUNAS Wave Camps. Wave kitesurfing camps, mainly on downwinders, but also at wave spots for experienced wave riders. You should be able to wave kitesurf very well and have 3 to 5 years of teaching wave kitesurfing. We are the producers of the famous video course "KITEKAHUNAS – Learn Wave Kitesurfing" (please watch it on YouTube or our website). Please watch our wave kitesurfing tutorial videos and please let us know to what level you can teach: Basic wave kitesurfing level: Lesson 2, 3 and 4. Advanced wave kitesurfing level: Lessons 5, 6 and 10.

We work on all days, including weekends and public holidays. On no-wind-days there is only limited instruction and this will be the off-time for all Instructors.

### **What you can expect working with us**

Instruction for beginners (course A, the first 3-4 days) happen according to the IKO standard curriculum and you will mostly not be on the water yourself whilst teaching.

If you are Advanced Instructor for advanced kitesurfing B- courses, C- courses and D courses and/ or wave courses and wave camps you will mostly be on the water yourself whilst teaching, kitesurfing together with your students, connected to your students via radio communication and supervising your student.

This is the main difference to beginners' teaching: You will spend a lot of time on the water yourself kitesurfing, not at least also to demonstrate body posture, turns, moves and tricks to your students or watch them while riding together with the student to give feedback and advice via radio on the water. Kitekahunas owns a microbus, and next to kitesurfing on our beach, we regularly do downwinders, which are an integral part of our teaching methodologies, and sometimes we may visit other kitesurfing spots around Cape Town (we have more than 30 of these) - depending on training goals, student's level, wind conditions, wave conditions and interests of our students etc.

Your responsibilities will also include preparation of schooling equipment (kites, radios and helmets), help in our day-to-day school operations (help tidying up the school/equipment room/ check through equipment, pumps, do small repairs, inform management about any damages if necessary etc.), daily instructor scheduling and course briefings, supervise staff time sheets, some. You will also be responsible that our teaching materials (radios and

equipment, kites, other equipment) will always be in good order, and to guide our staff in this respect.

You will be working either half days (4h/day) or full days (8h/day). If there is little wind, you will be teaching theory while waiting for the wind, or help in daily operational necessary tasks at the school (we do not pay for waiting around). If you only worked for 6h, please go to the manager and ask for extra tasks that can be done in the school to fulfil the day. On full no-wind-days you will be off.

We try to meet at least once per week to discuss new developments etc. (approx..1-2h/week), we expect you to attend these and use your under time for these (if accumulated any).

Having an international driver license is out of advantage, sometimes instructors may drive up to the lagoon together with the student (1h drive), we pay a bonus for that. Having several years of teaching experience is necessary, especially for our courses B, C, D and for our wave courses. It is out of advantage to be at least 25 years or older, we do have high profiled customers who are looking for experiences, professional, loyal and motivated instructors who provide a high level of service at any point of time.

### **About Cape Town / South Africa**

Cape Town is considered to be the world's kitesurfing capital. Undoubtedly the best place for kitesurfing, and most of the world's kiteboarding Pro's are training here during our season. There are also lots of social activities among kitesurfers and competitions to meet these people.

Apart from kitesurfing, Cape Town is one of the world's top holiday destinations with hundreds of attractions to visit, hundreds of things to do, beautiful people and a sizzling nightlife. Cape Town has received many prizes, like "best place to visit in the world" or "top holiday destination of the world".

### **Your Salary Package**

- + Will be according to the valid KITEKAHUNAS Salary Table. Please ask for it.
- + Salaries are based on days worked per month.
- + You work either half days (4h), or full days (8h).
- + Your salary will increase every year to reward your experience with KITEKAHUNAS and your loyalty.
- + A Beginners or Advanced Instructor in the first year can expect between R 12 000 and R 15 000 per month. In later years between R 14 000 and R 20 000 per month.
- + We might be able to provide accommodation in our new guesthouse, please ask for it to get more information.
- + Commission for all students and camps participants that you bring to Kitekahunas (so please start to recommend us to your beginner students). Referrals for a full A+B+C+D course attracts a commission of EUR 200 per student.
- + (Optional): Group commission on all sales turnover (kites, boards) only if you fly Slingshot kites and ride Slingshot boards yourself. We teach generally on Slingshot gear.

It is essential that you commit to your entire term. There will be a penalty for early leaving.

Salaries are payable at the end of the month.

**Please send your application, together with your CV and preferably with your references to mail [at] kitekahunas.com**

**Please expect the following expenses**

Living: You will need to arrange your own room or apartment close to us, usually in Tableview/Blouberg area. You find rental ads on [www.gumtree.co.za](http://www.gumtree.co.za). We might be able to help you out with accommodation in our new guesthouse, the amount for it will be deducted from your salary as the parties agree. Please ask for it, as it depends on availability.

Rent for a room or a one bedroom apartment is typically around R 5000-7000 per month. An apartment with one bedroom is around R 6000 - R 9000 p.month. Usually landlords want to sign 6 months contracts, or at least 3 months contracts.

Initially you can stay in a room with bunkbeds in a SurfHostel, in walking distance to our school, if you are interested (EUR 15 per night). You may alternatively stay in a backpacker or kitesurfing guest house in Tableview, or in any of our accommodations (if there is availability left).

Food: Expect for meals in restaurants between R 80-130 (pizza with a beer) and R 170-220 (steak with wine or sushi with wine).

Transport: We have a tramway bus running in Tableview and to Cape Town downtown and the surroundings. This will cover most of your transport needs. Should you want a rented car, you can arrange on your own or share with other staff. Prices are around R 3500-5500 per month. E.g. <https://www.aroundaboutcars.com/> or [www.rent-a-cheapie.co.za](http://www.rent-a-cheapie.co.za) (other car rentals are on our website, under "Travel to Cape Town").

We offer a long-term opportunity for you (every year for 6 months in season). Your salary increases annually.

Please send your application letter, CV and at least one reference to mail [at] kitekahunas.com

PLEASE NOTE: When looking at the above Rand figures, keep in mind that you cannot just apply the exchange rate into EUR or USD, as the buying power of the Rand in South Africa is much higher than when you exchange it into EUR or USD and purchase in Europe or US. The offered payment is in line with the market, in fact, we are at the very upper end in this industry in Cape Town. Average salary here is about 4k-10k Rand per month. A professional earns R 8k-20k or more.