



advanced kitesurfing school - Cape Town - [www.kitekahunas.com](http://www.kitekahunas.com)

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Advanced Kiteboarding School (Pty) Ltd. 12 Beach Boulevard Tableview 7441 South Africa

Cape Town, 25<sup>th</sup> July, 2018

Kitekahunas - Advanced Kitesurfing School - located in Table View, Cape Town (Blouberg), offers

- 2 or 3 weeks **Kitesurfing Beginners Crash Courses**, which will make beginners within 2-3 weeks to fully independent kitesurfers, and
- 2 weeks **Wave Kitesurfing Camps**, with lessons for wave novices or for existing wave kitesurfer (please note our free wave kitesurfing video courses on Youtube or our website).

Our customers are mainly from Europe, America and South Africa. Our season is six months long, from beginning of October until end of March. You can find more information on what we do at [www.kitekahunas.com](http://www.kitekahunas.com)

We are looking for several

## **Advanced Instructor - Kitesurfing**

on a freelance / contractor basis, starting on:

1<sup>st</sup> of November (or later)

and working during our season for a maximum of 6 months (due to visa regulations) until end of March, 2019.

We offer a long-term position, provided that you show good or excellent performance. With this you can return to Cape Town every “north hemisphere winter” to South Africa’s summer and reliable wind and waves season.

The Advanced Kiteboarding Instructor will be responsible to instruct our advanced and beginner kitesurfing students under the guidance and supervision of the Chief Instructor on a daily basis (on wind days), in theory and practice, in a way that they are pleased and satisfied with the service (teaching is either 4 or 8 hours on wind days). Also to supervise our Assistant Instructors and Interns who may be available from time to time. We expect that all instruction will be according to the KITEKAHUNAS teaching methodology, which contains our proven and tested teaching methods, and in agreement with the Chief Instructor, and Kitekahunas' Manager(s) and Director(s), who will also help with their experience to develop the curriculum and will contribute our proven and tested teaching methods.

We offer several products. Please let us know which of these you can teach:

- ❑ Course A. 3 days beginner course according to IKO curriculum.
- ❑ The A+B kitesurfing beginners crash course (14 days or 21 days) for kitesurfing beginners, up until a level to ride upwind or learning to jump.
- ❑ Private lessons freestyle (jump, backroll, jumped transitions, and the like) or first steps into wave kitesurfing
- ❑ Optional: The KITEKAHUNAS Wave Camps. Wave kitesurfing camps, mainly on downwinders, but also at wave spots. You should be able to wave kitesurf and also to teach wave kitesurfing. We are the producers of the famous video course “KITEKAHUNAS – Learn Wave Kitesurfing” (please watch it on YouTube or our website). Please watch our wave kitesurfing tutorial videos and please let us know to what level you can teach: Basic wave kitesurfing level: Lesson 2, 3 and 4. Advanced wave kitesurfing level: Lessons 5, 6 and 10.

We work on all days, including weekends and public holidays. On no-wind-days there is only limited instruction, if any, will take place and this will be the off-time for all Instructors.

### **What you can expect working with us**

Instruction for beginners (course A, the first 3-4 days) happen according to the IKO standard curriculum. Beginners Instructors will often drive up to the lagoon, an International driver license is necessary for that. Usually students arrange transport, but sometimes instructors also have to drive up there, the school will take care of the car.

If you are an Advanced Instructor for advanced kitesurfing courses you will mostly be on the water yourself whilst teaching, kitesurfing together with your students, connected to your students via radio communication. This happens usually on the ocean in Cape Town.

If you teach on the KITEKAHUNAS Wave Camps and you yourself will mainly be on the water, wave kitesurfing yourself, while teaching.

This is a main difference to beginners' teaching: You will spend a lot of time on the water yourself kitesurfing, not at last also to demonstrate body posture, turns, moves and tricks to your students. Kitekahunas owns a microbus, and next to kitesurfing on our beach, we regularly do downwinders, which are integral part of our teaching methodologies, and sometimes we visit other kitesurfing spots around Cape Town (we have more than 30 of these) - depending on training goals, wind, waves, interests of our students etc.

We work either half days (4h), or full days (8h). Half days are rare though. If there is no wind, you will be teaching theory to our students, or help with daily operational tasks of the school.

Your responsibilities will also include preparation of schooling equipment (charging radios and helmets), daily instructor scheduling and course briefings. You will have to keep time sheets and ensure they are up-to-date, you will also assist in our day-to-day school operations. You will also be responsible that our teaching materials (radios and equipment, kites, other equipment) will always be in good order, and to guide our staff in this respect. We hold weekly meetings to discuss new developments.

## **About Cape Town / South Africa**

Cape Town is considered to be the world's kitesurfing capital. Undoubtedly the best place for kitesurfing, and most of the world's kiteboarding Pro's are training here during our season. There are also lots of social activities among kitesurfers and competitions to meet these people.

Apart from kitesurfing, Cape Town is one of the world's top holiday destinations with hundreds of attractions to visit, hundreds of things to do, beautiful people and a sizzling nightlife. Cape Town has received many prizes, like "best place to visit in the world" or "top holiday destination of the world".

## **Your Salary Package**

- + Will be according to the valid KITEKAHUNAS Salary Table. Please ask for it.
- + Salaries are based on days (either half or full) worked per month.
- + Your salary will increase every year to reward your experience with KITEKAHUNAS and your loyalty.
- + A Beginners or Advanced Instructor in the first year can expect between R 12 000 and R 18 000 per month. In later years between R 14 000 and R 22 000 per month.
- + Commission for all students and camps participants that you bring to Kitekahunas (so please start to recommend us to your beginner students). Referrals for a full A+B course attracts a commission of EUR 200 per student.
- + Group Commission: There will be a for each 5-star review of our students. This bonus will be shared between the instructors who worked in that respective month.

It is essential that you commit to your entire term. There will be a penalty for early leaving.

Salaries are payable at the end of the month.

**Please send your application, together with your CV and preferably with your references to mail [at] kitekahunas.com**

## **Please expect the following expenses**

Living: You will need to arrange your own room or apartment close to us, usually in Tableview/Blouberg area. You find rental ads on [www.gumtree.co.za](http://www.gumtree.co.za)

Rent for a room or a one bedroom apartment is typically around R 3500-5000 per month. An apartment with two bedrooms to share with another instructor is around R 6000 - R 9000 for both. Usually landlords want to sign 6 months contracts, or at least 3 months contracts.

Initially you can stay in a room with bunkbeds in a SurfHostel, in walking distance to our school, if you are interested (EUR 15 per night). You may alternatively stay in a backpacker or kitesurfing guest house in Tableview.

Food: Expect for meals in restaurants between R 80-120 (pizza with a beer) and R 170-220 (steak with wine or sushi with wine).

Transport: We have a tramway bus running in Tableview and to Cape Town downtown and the surroundings. This will cover most of your transport needs. Should you want a rented car, you can arrange on your own or share with other staff. Prices are around R 3500-5000 per month. E.g. [www.cacarhire.co.za](http://www.cacarhire.co.za) or [www.rent-a-cheapie.co.za](http://www.rent-a-cheapie.co.za) (other car rentals are on our website, under "Travel to Cape Town").

We offer a long-term opportunity for you (every year for 6 months in season). Your salary increases annually.

Please send your application letter, CV and at least one reference to info [at] kitekahunas.com

P.S.: When looking at the above Rand figures, please note that you cannot just apply the exchange rate into EUR or USD, as the buying power of the Rand in South Africa is much higher than when you exchange it into EUR or USD and purchase in Europe or US. The offered payment is in line with the market. Average salary here is about 4k-10k Rand per month. A professional earns R 8k-18k or more.